

THE STEERING COMMITTEE







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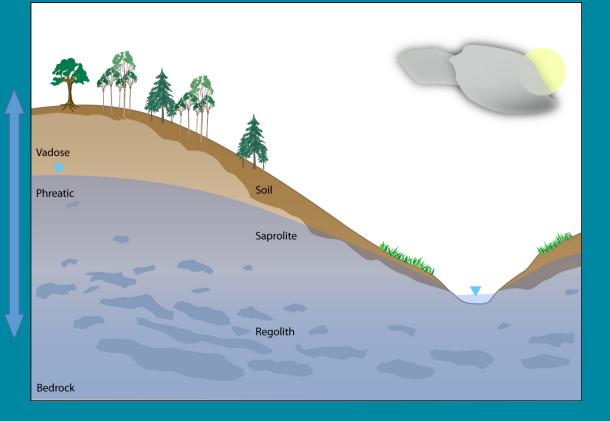
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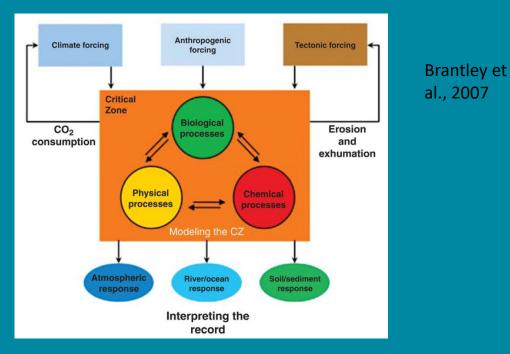
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RCN MOTIVATION

A generic "end-member" of the CZ: silicate mineral substrate





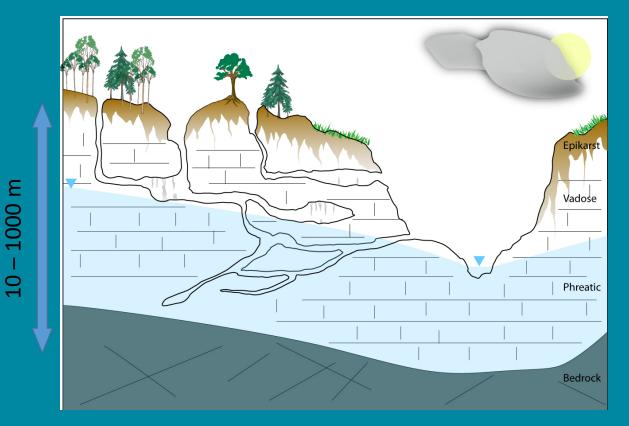
- The Earth's Critical Zone
 - Top of canopy to base of groundwater
 - Weathering: bedrock \rightarrow regolith \rightarrow saprolite \rightarrow soils \rightarrow erosion
- Controls of characteristics
 - External drivers
 - Internal processes
- Important responses to global environments
- This cartoon represents lithology of predominately silicate minerals

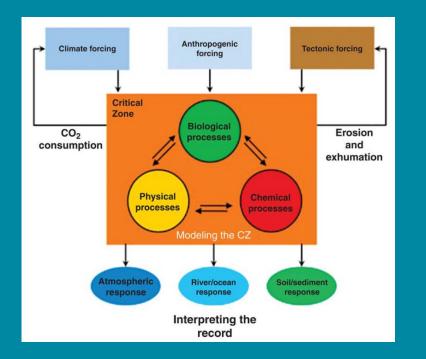


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RCN MOTIVATION

Another generic "end-member" of the CZ: carbonate mineral substrate





Brantley et al., 2007

- What happens when the CZ is composed of carbonate minerals
- External forcing are the same •
- Internal processing differs
 - Congruent rather than incongruent weathering
 - Heterogeneous permeability distribution •
 - Length scales larger (depth/laterally)
- Are global responses different?



Research

Coordination

Network

RCN NETWORKING

- Integrate the "carbonate" community:
 - The community is notoriously independent
 - Many differing views that may focus on characteristic of a particularly site
 - Hope to provide an organization in which we pull toward common goals
- Expand community
 - Increase diverse backgrounds & views

Diversity, equity, and inclusion are paramount in this RCN

The Carbonate Research Coordination Network (RCN) stands in solidarity with our Black colleagues and recognizes the need to take action in a meaningful way to eradicate systematic discrimination and racism, and increase diversity within the geosciences community.

• We are committed to take concrete action by designing and conducting activities and interactions that achieve our goals of building community and promoting diversity as well as inclusive and equitable participation in the Carbonate RCN. We recognize the efforts by other institutions and groups (i.e. <u>A Call to Action for an</u>

Anti-Racist Science Community from Geoscientists of Color: Listen, Act. Lead and Call for a Robust Anti-Racism Plan for The

Geosciences) and we support them. We invite all our participants to join us on this endeavor to create an academic space where:

- We acknowledge and value diverse experiences of our participants;
- We question unspoken rules that promote discrimination and racism, without repercussions;
- We acknowledge the inequities inherent to fieldwork and affirm that cutting-edge geoscience happens in many different spaces among different identities;
- We promote and sustain a zero-tolerance culture towards racism, sexism, and homophobia;
- We actively elevate the discussions on Diversity, Equity, Inclusion, Access and Justice

We recognize these efforts within the Carbonate RCN represent only small steps toward equity; only through such small steps is societal change possible on a broader scale



Research

Coordination

Network

RCN NETWORKING

- Survey
 - Assess, monitor and adaptively manage the network
- Multiple surveys to identify:
 - Who is participating?
 - Are participants diverse?
 - What connections develop among participants?
 - What connections can we foster among participants?
 - Are we being successful?
 - How can we be more successful?



Research =

Coordination

Network

RCN RESEARCH

- We have the opportunity to plan research
 - What are the most important questions about carbonate CZs?
 - What hypotheses spring from those questions?
 - What are the best methods for testing those hypotheses?

• Planning requires justification:

- How will results of hypothesis testing advance understanding of carbonate CZs?
- How will new understanding of carbonate CZs advance general CZ science?



Research •

Coordination

Network

RCN RESEARCH

- Many possible activities:
 - Brainstorming
 - Compilation of data and/or metadata
 - Identification of missing important data
 - Synthesis and interpretation of available data
 - Develop training programs
 - Document:
 - Publication of new results from old data
 - White paper results of RCN activities
- Others?
 - The RCN is a community effort



Questions and Discussion

