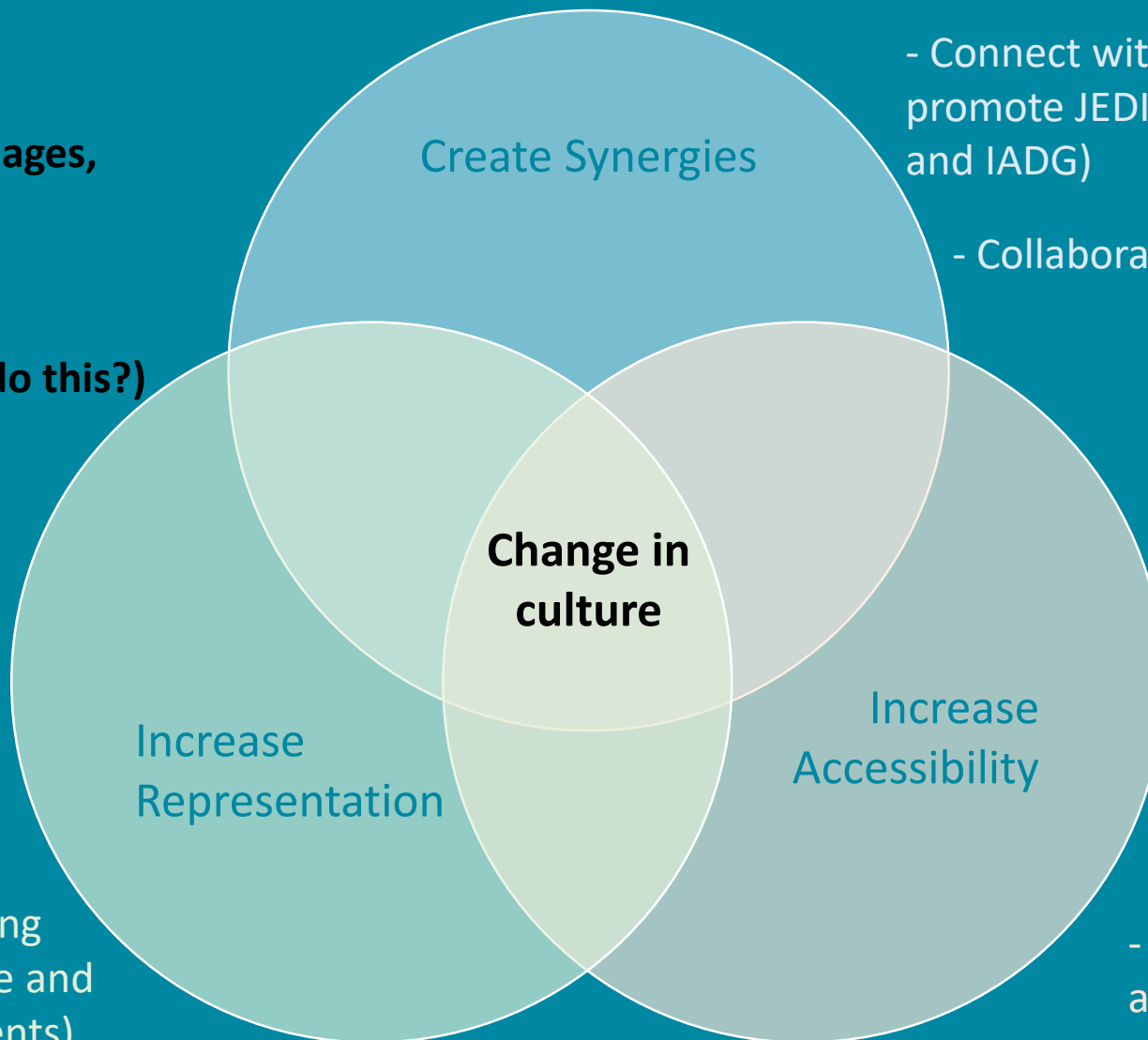


# Diversity, Equity and Inclusion in the Carbonate CZ-RCN

## Working towards a DEI Action Plan

- Use of inclusive speech, images, and get rid of stereotypes
- Zero tolerance towards harassment
- Internal work (how do we do this?)

- Invite POC as speakers
- Interact with HBCUs
- Provide funding (undergraduate and graduate students)



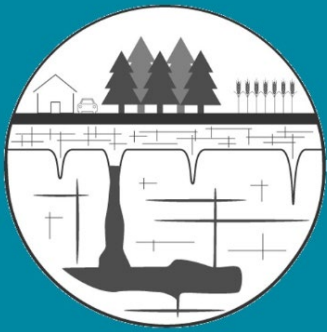
- Connect with organizations the promote JEDI (ex. NABG, AWG, and IADG)

- Collaborate with other established RCN

- Make activities accessible for people with disabilities

- Provide childcare in workshops

- Make presentations more accessible (????)



# Diversity, Equity and Inclusion in the Carbonate CZ-RCN Working towards a DEI Action Plan

Dr. Brenee King



Assistant Director, Office of Undergraduate Research & Creative Inquiry

Program Administrator, Kansas Louis Stokes Alliance for Minority Participation

“Leading diversity in the geosciences: Sparks for Change”

Dr. Laura Crossey



Professor, University of New Mexico.

Co-PI, New Mexico Alliance for Minority Participation.

Institutional Coordinator, Louis Stokes Alliance for Minority Participation at UNM

“Partnering for Success: Leveraging Efforts in Diversity and Inclusion in Undergraduate Research with LSAMP”